



Student Worker

Contract: 2 years fixed term

Work Pattern: 25 Hours per week (0.6 FTE)

Some weekend and evening duties are involved and Sunday will be a part-work day.

Salary: £11,700 (£18,700 FTE)

Occupation requirement: Practising Christian

Location: St Nics Church, Market Place, Durham.

About us:

St Nics is an open evangelical church based in the heart of the City of Durham. As part of the Church of England we have a diverse community of 300 regular attenders across all age ranges. Based in the University City of Durham, St Nics has a long established ministry with students over decades. This vacancy arises after the departure of our previous student worker after 10 years in the role. Our student ministry is in good health with a team of 4 assistant student workers and a thriving evening service where many of our students worship alongside regular members of the church.

We have good relations with the main Christian student bodies in the city including Just Love, Fusion and the Durham Intercollegiate Christian Union (UCCF) alongside college chaplains from across the University.

Having recently been designated a resource church by the Diocese of Durham, St Nics is in an exciting time of both transition and growth--with a renewed focus on discipleship, with a particular emphasis upon spiritual growth, numerical growth and growth in service amongst young people and students. This is part of our overall vision for the church as a growing community centred around Discipleship, Evangelism, Justice and Service.

The Person:

We are seeking a faithful, enthusiastic and motivated Student Worker with a passion and dedication to seeing students grow in discipleship and service.

A confident self-starter, proactive, with good administration skills and able to set priorities; we are looking for someone with a heart for Jesus who will be able to lead a student team and be part of a senior team with a shared vision on discipleship and renewal.

Job Description:

The Student Worker will lead and develop St Nics ministry with students in three key areas:

Student Discipleship:

- Support those involved in student leadership through college CUs, mission events, bible studies
- Lead the introduction and proliferation of Spiritual Support Groups for Students as part of the Community of St Cuthbert
- Support the assistant student workers and wider team, discipling them so they can disciple others

Student Mission:

- Encourage and support innovative mission amongst students including justice projects both at Nics and more widely in the city.
- Create spaces for non-Christians to connect with church e.g. Club Mission, invitational events, on-campus projects
- Help the church welcome and integrate non- and new-Christian students

Student Leadership:

- Identify student leaders (both in church and in wider contexts, e.g. Sports Society reps / Student Union reps etc)
- Oversee and develop pathways for student discipleship involving others within the church community
- Facilitate student engagement in wider church leadership

Responsibilities

Vision – You will cast vision for students to be participants in God's kingdom purposes. You will lead and enable the pursuit of the passions and visions God gives to St Nics Students. Your role will develop vision and strategy for a student ministry that is looking to multiply. You will create a movement that will grow beyond your time at St Nics.

Development & Support of leaders – You will work with and provide support for the student team in leading and discipling other students. This includes mentoring, one-to-ones and team meetings.

Discipleship & Training – You will be actively involved in the discipleship of students, especially new Christians and those on a journey of faith. You will be involved in training others to do likewise.

Community of St Cuthbert – As part of our focus on renewing discipleship across the church you will oversee the establishment and proliferation of spiritual support groups for students, working with the leader of the proposed Community of St Cuthbert, bringing a passion for renewed discipleship across the church family.

Communication – You will take responsibility for communicating with students, including in digital formats and using digital tools, as well as feeding back to the staff team and leadership the experiences of students.

Co-ordination – You will provide co-ordination of St Nics student related activities (student lunches, invitational services, weekend away). You will link in with student church activity across Durham including freshers events, the annual CU Mission, Just Love events. Ensure the student activities and programmes are consistent with the vision of St Nics as a whole.

Integration – You will spearhead efforts to integrate students in to the wider life of St Nics through encouraging active participation in the variety of ministries and encouraging a culture of service within student communities.

Modelling - You will have a responsibility to model a life of missional discipleship. You will be involved in the life of a missional community, have good accountability and develop friendships with people who don't know Jesus.

Relationships- You will keep up good relationships with other student organisations and student workers in the city.

Personal Attributes:

- A personal faith in Jesus Christ.
- A heart for seeing students come to faith and growing in discipleship
- An understanding of, and empathy with, the challenges of student life
- A team player – someone who is able to enthuse and inspire volunteers in their ministries at St Nics
- An eagerness to learn and develop, to try new things and work with flexibility and enthusiasm.
- Ability to respect matters of confidentiality and sensitivity.
- Vision, initiative, and self motivation.

Skills

- Excellent pastoral skills with students, including post graduates
- Confident IT skills with knowledge of varied social media channels.
- Excellent literacy and numeracy.
- Strong ability to come alongside and develop others.
- Strong organisational and time management skills.
- Knowledge of and commitment to good practice in Safeguarding.

Person Specification

	Essential	Desirable
Qualifications	Degree level	Evidence of Theological study or qualification
Experience	Experience in leading students Experience in discipling others Experience of working well in a team setting Experience of working well with volunteers	Experience of planning and delivering events

<p>Skills & Abilities</p>	<p>An understanding of current student issues</p> <p>Excellent pastoral skills with students, including post graduates</p> <p>Confident IT skills with knowledge of varied social media channels.</p> <p>Excellent literacy and numeracy.</p> <p>Strong organisational and time management skills.</p> <p>Knowledge of and commitment to good practice in Safeguarding.</p>	<p>A proven networker and communicator</p>
<p>Personal Qualities</p>	<p>A personal faith in Jesus Christ.</p> <p>A heart for seeing students come to faith and growing in discipleship</p> <p>An understanding of, and empathy with, the challenges of student life</p> <p>An eagerness to learn and develop, to try new things and work with flexibility and enthusiasm.</p> <p>Ability to respect matters of confidentiality and sensitivity.</p> <p>Ability to model a missional lifestyle</p>	

There is a genuine occupational requirement that the post holder is a Christian.

The post is subject to an Enhanced DBS disclosure.

Benefits

- St Nics will seek to develop the post holder towards their full potential
- 25 days holiday, plus bank holidays (pro rata)
- The chance to be part of a fun and energetic team

Management Process

- Regular meeting with Line Manager.
- Annual appraisal with Line Manager and members of the Leadership Team

To Apply:

Please send a full CV of up to 2 pages demonstrating how you meet the requirements above alongside a covering letter of no more than one page setting out what excites you about this post to Revd. Arun Arora at Vicar@stnics.org.uk

Timetable:

Deadline: 18 April 2019

Interviews: 29 April 2019