



Youth Worker

Contract: 2 years fixed term

Work Pattern: 20 Hours per week (0.5 FTE)

Some weekend and evening duties are involved and Sunday will be a part-work day.

Salary: 9,360 (18,000 FTE)

Occupation requirement: Practising Christian

Location: St Nics Church, Market Place, Durham.

About us:

St Nics is an open evangelical church based in the heart of the City of Durham. As part of the Church of England we have a diverse community of 300 regular attenders across all age ranges. With a recently appointed Vicar and a newly agreed Vision we have created this role as part of our journey as a growing community centred around Discipleship, Evangelism, Justice and Service.

The Person:

We are seeking a faithful, enthusiastic and motivated Youth Worker who will be committed to the flourishing of God's church in our city of which St Nic's is just one part.

You will need to be a committed Christian who is passionate about living out and sharing their faith.

Up to date with current youth work practices and willing to understand and implement new developments, you will be a self-motivated team player who will also be prepared to take a flexible approach to include evening and weekend work. Skilled and experienced in working with young adults aged 11-18 you will have a pastoral heart seeking to develop the discipleship of young people as they negotiate challenges and grow in their discipleship.

A confident self-starter, proactive, with good administration skills and able to set priorities; we are looking for someone with a heart for Jesus who will be able to work as part of a team with a shared vision.

Skills in leading sung worship would be an added bonus, although not essential for the role.

Job Description:

The Youth Worker will lead and develop St Nics ministries with teenagers and young adults in four key areas:

1. Co-ordinating and lead the current work with young people in the church with the aim of nurturing their faith and discipleship
Ensuring it is 'joined up', that groups and activities are working in harmony with one another sharing a common vision and mission.
2. Extending our work with young adults, recruiting and developing support from within the congregation in addition to supporting and encouraging our existing volunteer leaders.
3. Develop Relationships with educational establishments and community groups in the parish and elsewhere seeking to work with them in developing relationships and supporting their work with young people.
4. Working with the Diocese and other churches in Durham for joined up working to ensure our teenagers and young adults know they are part of the wider church operating across Durham

Responsibilities:

1. Lead and develop St Nics current work with children and young adults (11-16) and their families supporting and co-ordinating our Sunday groups in the morning and afternoon as well as developing mid week groups.
2. Accompany young people in their transition from primary to secondary school and help develop them in their faith including leading confirmation courses.
3. Develop, train and equip teams of volunteers for our ministry with Young Adults.
4. Co-ordinate rotas and administrative arrangements for Sunday groups, youth church arrange and deliver occasional weekends away for the young people as part of their growing in faith

5. Ensure that Diocesan Safeguarding and recruitment procedures are complied with and that children's workers are trained in good practice with regard to keeping children safe.

6. Liaise with the Children and families worker, Ministry Assistants, Curate, Pastoral Care team and Vicar.

Personal Attributes

- A personal faith in Jesus Christ.
- Understand young people's culture and the challenges they face
- Being up to date with current youth work practices and willing to understand and implement new developments.
- Demonstrating a flourishing lively and engaging faith.
- Being flexible to include evening and weekend work
- Being able to drive
- An ability to build strong networks amongst other youth workers and with the Diocese of Durham
- A team player – someone who is able to enthuse and inspire volunteers in their ministries at St Nics
- An eagerness to learn and develop, to try new things and work with flexibility and enthusiasm.
- Ability to respect matters of confidentiality and sensitivity.
- Vision, initiative, and self motivation.

Qualifications

A relevant qualification and/or demonstrable experience in working with children and/or young adults.

Skills & Experience

- Excellent pastoral skills with young adults and teenagers
- Ability to communicate and engage with groups of adults and children.
- Confident IT skills with knowledge of varied social media channels.
- Excellent literacy and numeracy.
- Strong ability to come alongside and develop others.
- Strong organisational and time management skills.
- Knowledge of and commitment to good practice in Safeguarding.

- Experience of or desire to learn leading contemporary sung worship with young adults.
- Experience of working with young adults.
- Evidence of presenting to a range of groups and audiences
- There is a genuine occupational requirement that the post holder is a Christian. The post is subject to an Enhanced DBS disclosure.

Benefits

- St Nics will seek to develop the post holder towards their full potential
- 25 days holiday, plus bank holidays (pro Rata)
- The chance to be part of a fun and energetic team which includes a children and families worker, student worker, admin team and ministry assistants.

Management Process

- Regular meeting with Line Manager.
- Annual appraisal with Line Manager and members of the Leadership Team.

Person Specification

	Essential	Desirable
Experience	Proven experience of work with teenagers and young adults	Previous experience working within a church setting
	Proven experience of working well in a team setting	
	Proven experience of working with volunteers	Proven experience of recruiting and managing volunteers
	Proven experience of planning and delivering events	Proven ability to network with statutory and non-church organisations
	Experience of providing pastoral care in a professional setting	

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Skills & Abilities	A well organised leader who can give strong direction when needed	Good IT skills
	An ability to 'self start' and stay motivated despite inevitable challenges	An ability to train others, develop volunteers and grow future leaders
	A team player who is able to reflect on the opinions and input of others	
	Strong verbal and written communication skills	
	A strongly relational individual who networks well with those both inside and outside the church	
	Highly organised with a high attention to detail	
	Positive and energetic attitude, and strong desire to meet goals and commitment	
	An enabler	
	Ability to be flexible and adapt to change.	
		Essential
Personal Qualities	A committed Christian with an active faith in God	An ability to lead contemporary sung worship
	A strong record of commitment to a local church	
	A clear understanding of St Nic's Vision and a commitment to work towards it	
	A pioneer who is comfortable to try out new ways of working and unafraid of failure	

	Self-confident and resilient	
	Self-motivated and an ability to work under pressure	
	An ability to work flexibly, to work outside of the 9-5 pattern whilst ensuring good time off and rest are never neglected	

To Apply:

Please send a full CV of up to 2 pages demonstrating how you meet the requirements above alongside a covering letter of no more than one page setting out what excites you about this post to Revd. Arun Arora at Vicar@stnics.org.uk

Recruitment timetable:

Advert out 14 January 2019

Closing Date 15 February 2019

Shortlisting 18 February 2019

Interviews 24 February 2019